

71. Scale to Measure Attitude of Scientists towards Organizational climate

Authors: Mohmmad, Y. and Desai, C. P. (2016).

Statements

1. I think impression created by management in my university supports the research activity. (+)
2. I believe that vertical communication between senior and junior employees is discouraging. (-)
3. I consider that horizontal communication within the employees is cheering. (+)
4. I am unsatisfied with the working conditions of my university. (-)
5. I think that efficiency of employee in my organization is considerable factor in delegating the power. (+)
6. I think working climate of my university is impractical. (-)
7. I believe that level of discipline in my university is well maintained. (+)
8. I believe that climate provided to develop carrier in my university is discouraging. (-)
9. I think that critical decisions are taken in my university by participatory approach. (+)
10. I think that authority is failed in creating conducive working climate in my university. (-)
11. I think organizational environment of my university is adaptive. (+)
12. I believe that infrastructural facility made available at my university is discouraging. (-)

Value of Reliability: 0.72.